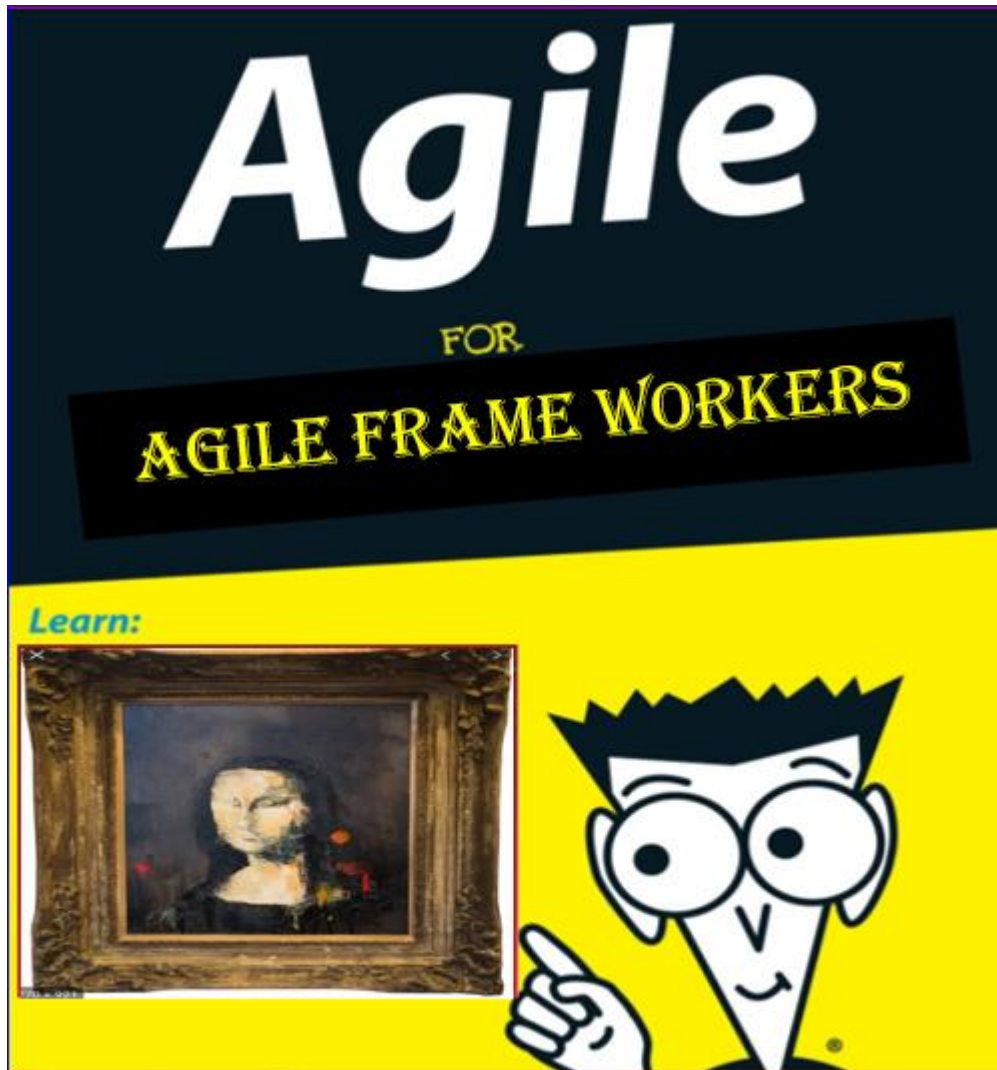*Agile Journey discussion series:*

Do's Agile FRAME actual WORK?

By Yesper Olsen at March 2021
(Request/Feedback: yesper@yescoaching.dk)

Reflections:

While you find your own answer to above question – continue reading…..

Many companies have or are consider getting there own agile framework (Source: Gartner Ref02, Ref06). Same report also addresses that it (just like other major changes) is important to use time on Why, What, How, Who, When and especially what not.

"A a model in a frame is just a picture not reality and just art if it makes sense"

So don't consider frameworks more than it is – inspiration/structure for doing and reflection/transparence on what you are doing.

"A framework i just like a football game. You know the field, the principles/rules, your team, have a goal, still need a judge , it's a fight and if you don't like the result you have inspect, accept and adjust"

This is a game (Journey) not a quick fix solution with predictable result.
You still have to fight, but you get some for "free" : Some strategy, tools, best practice, knowledge and a framework that give time and energy to do the real work.

"So if you just play SAfe, Go for LeSS or just stay in the SPOTify - you lose the game and this will just be "Your 5 min of Frame" (Ref. 03,04,05)

So know your need, your goal, your team, the game, the competitors and make you own "Picture of the future" based on your field and culture.

"Embrace changes but remember if you don't listen to your culture it will tell you the hard way."

Did you find your answer ?

If not look in you company mirror and:

"Don't ask what the framework can do for you ask what what you can do for your company with a frame"
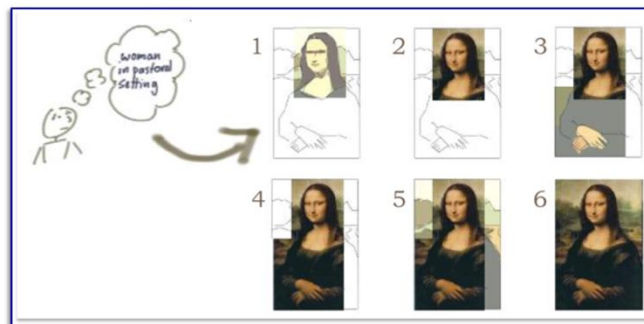
My answer is: Yes, **Maybe** and depends on eg:
- But only if you literally speaking actual know what you are doing and know it's still hard work.
- Framework just helps you to "Work smarter, not ..." but don't do the work
- Just like in traffic you need to respect the rules/principles to drive SAFe and to the limit.
- *"Think big - but start small"*
- *"Begin with the end in mind"* Then do "First things first". (Ref: 02)
- "Work iterative and incremental" – also with the framework (***Note1**)

 ***Note1:** Remember*:*
 "Just looking af the smile of Mona Lisa is not enough - you have to see the full picture to make art" ☺

Source:
Ref. 01: Gartner report : "Market Guide for Enterprise Agile Frameworks"
Ref. 02: Book: "Seven habits of highly effective peoples"(Steven R. Covey)
Ref. 03: https://www.scaledagileframework.com
Ref. 04: https://less.works
Ref. 05: https://www.atlassian.com/agile/agile-at-scale/spotify

Ref. 06: Framework marked

Status of Each Enterprise Agile Framework
Percentage of Respondents

n = 124
Base: Gartner Research Circle members whose organization's development is based on agile, iterative or lean IT methodologies
"Other" not shown due to small base size.
Data from Gartner's 2019 Agile in the Enterprise Survey
Question: What best describes the status of each enterprise agile framework in your organization?
Source: Gartner (July 2019)
ID: 373403